

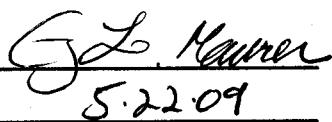
IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Scarborough et al.**Application No.** 09/921,993**Filed:** August 2, 2001**Confirmation No.** 6882**For:** DEVELOPMENT OF ELECTRONIC
EMPLOYEE SELECTION SYSTEMS AND
METHODS**Examiner:** Lut Wong**Art Unit:** 2129**Attorney Reference No.** 5437-60780-01**CERTIFICATE OF EFS-Web TRANSMISSION**

I hereby certify that this paper and any documents referred to as being attached or submitted herewith are being filed with the United States Patent and Trademark Office via the Electronic Filing System (EFS)-Web on the date shown below, as of the submitter's local time.

Attorney or Agent
for Applicant(s)

Date E-Filed

Submitter's City/State: Portland, Oregon
5.22.09

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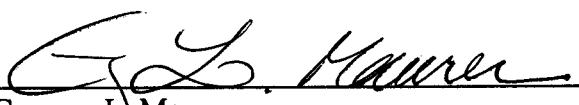
TRANSMITTAL LETTER**Enclosed for filing in the above-referenced application are the following:**

- In connection with issuance of a patent:
 - Form PTOL-85b
- Applicants paid the Issue and Publication fees previously on March 4, 2009; therefore, no additional fee is due.

Respectfully submitted,

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